

## Unless agreed upon with SEA, SPS must follow the formula specified in the CBA between SEA and SPS when creating the school year calendar. The formula provides the following rules:

a. First day of school. The first Wednesday in September.

b. State In-Service Day. As recognized by the State (typically the second Friday in October).

c. Winter Break. At least ten weekdays, ending after New Year's Day. If New Year's Day falls or is observed on a Monday, students will return to school on the next day (Tuesday).

d. Mid-Winter Break. President's Day and the following four workdays.

e. Spring Break. Five days starting the second Monday in April.

f. District-wide Emergency Closure Days. Three emergency closure make-up days will be scheduled. The scheduled make-up days will be, the day off between semesters, and the first two days following the last day

of school in June. If additional emergency closure make-up days are required, they will be added to the end of the school year.

g. Holidays. Labor Day (when school begins before this day in September), Veteran's Day(November), Thanksgiving Day (November), the day after Thanksgiving (November), Martin Luther King Jr. Day (January),

President's Day (February), Memorial Day (May), and Juneteenth (when the school year extends beyond this day in June).

h. Contractual Days. The four workdays preceding the start of school, except the Friday before Labor Day.

i. November Conference Days. Three consecutive days for conferences immediately preceding Thanksgiving Day.